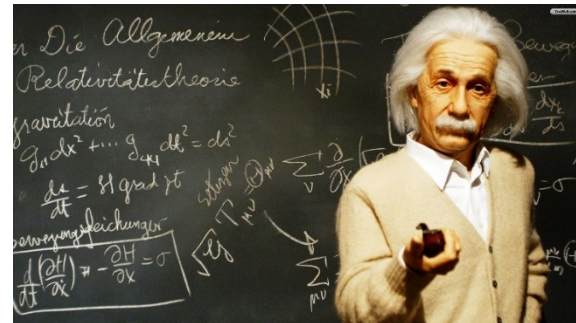




November 2017 DJP Leaders Forum

“Lived Experience to Agitate for Change and Enhance Effectiveness of the Sector”





When we leave this world behind,
all we leave behind is our story.
So make it the best story possible.

-The Old People





My story/lived experience BB

- Never intended on being a leader
- On my 35th birthday I was the great Aboriginal success story
- 3 quals, 2 jobs, 3 kids, 2 cars, house
- And then.....






My story/lived experience DB

- Severe panic attacks
- Nervous breakdown
- Major depression
- Contemplated suicide






What I learned PB

- I didn't like myself
 - I wasn't walking my footsteps
 - I couldn't be all things to all people at all times
 - I don't have to believe the labels
 - The more I learn about and embrace my culture, the more complete I become
- 



What I learned about leading

- If I live my truth and do my best, that is all I can do
 - Love what you do
 - Understand where others are coming from
 - Be courageous, take risks, accept failure
 - Lead for the right reasons
- 



My story/lived experience PB

- Manager, Aboriginal Unit, TAFENSW
- Manager Access and Equity
- Faculty Director Business and Computing
- At 48 only Aboriginal person to be appointed Institute Director TAFENSW, 1200 staff, 23000 students
- At 53, CEO of Aboriginal Housing Office
- At 56, established consultant



What I agitate for

- Two world's knowledge
 - understanding and respecting Aboriginal knowledge and practice
 - understanding and respecting western knowledge and practice
 - using the best of both world's to create improved SEWB for Aboriginal people
 - leadership incorporating both worlds



Why I agitate

	Aboriginal	Non Aboriginal
• Life Expectancy	66.2	84.7
• Average Income	\$530	\$801
• Employment	45.0%	69.9%
• Participation	54.3%	74.2%
• Home Ownership	33%	66%
• Social Housing	33%	6%
• Incarceration	2492/100K	154/100K



Why I agitate

- Alc. related deaths 4.9x
- Illicit substance use 22%
- Drug induced death 1.5x
- Women assaulted 34x
- Incarceration 16x
- Sig. stressor < 1 yr 69%
- Chronic disease >



My experience of Western leaders

- Overall very poor
- Narrow
- Power
- Ego
- Fear
- Tokenism
- Dominant culture

How not to enhance service delivery

- Why don't they just get off their bums and get a job.....
- We are about a growing the economy and creating more jobs.....



How to enhance service delivery

- **U** nderstanding
- **N** ot
- **I** gnorance
- **T** okenism
- **E** xpedience



6 Differences Between Aboriginal and Western World View (www.donpugh.com)

Aboriginal	Western
Spiritually oriented. Systems based on beliefs and mysticism	Scientific, sceptical. Requiring proof as a basis of belief. Suspicious of mysticism
Society operates in a state of relatedness. Identity comes from connections	Compartmentalised society. Identity comes from jobs and material possessions
Be-ers. Happy to fit in with and exist with the environment and what is happening now	Do-ers. Progress is important. Life seen in terms of getting on and utilising the environment
Time is non-linear, cyclical in nature	Time is linear and future oriented
Authority based on age, cultural knowledge and relationship with people	Large scale authority systems. Authority given through roles and bureaucracy
Feeling comfortable is measured by quality of relationships	Feeling comfortable is related to how successful you feel you have been in achieving your goals



House of Wellbeing

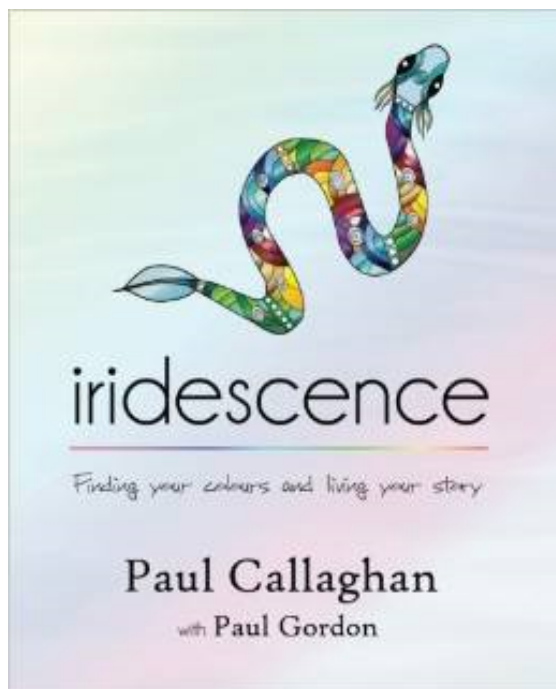
- House
- Education
- Employment
- Sense of Self
- Hope
- Opportunity



“Iridescence – Finding Your Colours and Living Your Story” – Paul Callaghan and Paul Gordon



More information on wellbeing..





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thank
you
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